NY CHONCESS CONTRACTOR CONTRA

## EVERYTHING IS DESIGNED

AND SOME THINGS ARE DESIGNED WEII



## SOVEREIGN PRINT PORTAL

A bespoke, remote and secure online print ordering solution, available organisation wide, to maximise efficiency in procurement of regularly used items, solve potential version control conflicts and reduce back room costs and waste.

I designed and developed this with our print business partner after an OJEU tender process. It builds on the familiarity of online customer journeys and positive shopping experiences that we all have from *Amazon* type websites, which removes any need for training support with most users.

-		0.
SOVEREIGN S	Print Management Portal	imageData group
Please log in using yo	our secure details	
	Username	
	Password	
	Log in	
Welcome to the login page for our on need to be a registered user.	line print portal. You can place orders for stationery, resident materials and some m	terchandise through this portal, but you
	you already have registered but have lost your log in details, please email communic	ations.support@sovereign.org.uk
-		
SOVEREIGN S	Print Management Portal	imageData group
Home Catalogue My orders Aw	vaiting approval Sites POs My account Users	لي Logout
Hi Paul, welcome to y	our print portal	
How to use this portal		
	gn print portal. Some items are still in development and you . These will be available soon. Other items can be ordered in	
Follow these simple steps to order If you have any queries, please em	r your regular printed items. nail communications.support@sovereign.org.uk	
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Click on Filter set	lection Find what Select quantity Cick on basket Forward Once yo	ou have Enter purchase
Click on Catalogue' tab In the menu bar on the home page.	Automatical Engineering and an	ou have Enter purchase urchase order number number, and confirm to print order. You click will receive
required	t (I/ res PDF and to basket. Select delivery to request portal, confirm it is address from purchase on bask the correct if your item drop down order. review. Item. Is stationery menu and or resident save basket. materials,	ket to an estimated and delivery date ut. by email.
	Nour purchase enail will be order number sent to you.	
	automatically.	re to download how to guide

REMOTE HOSTING AND SECURE INDIVIDUAL ACCOUNT LOG IN with named, designated users for each office location across 100% of our geography.

Created in adherence to Sovereign's digital brand and GDPR compliant.

SIMPLE AND FAMILIAR SEARCH, SELECTION AND ORDERING PROCESS with emailed summary, budget holder verification and auditable blanket purchase orders.

Delivery limited to Sovereign office addresses or those specified by administrator LOGICAL SEARCH GROUPS that follow the structure of how the organisation is managed.

Content is managed at administrator level and offers full transparency on spend.

FIXED PRICING MATRIX agreed at the time of awarding of OJEU contract and reviewed annually, based on previous analysis of ordering data.

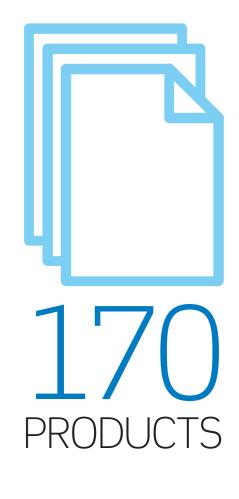
Process is simple and fully editable by user before order confirmation.

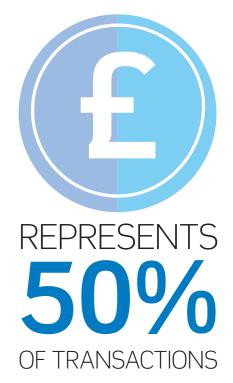
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		Sovereign House (Head Office) \$
Sorry we missed you	Sorry we missed you A6 missed appointme H&C-29259, September 2020	Save Basket
1 (m	CODE H&C-30251 PRINT ON DEMAND	Review & Checkout

LAUNCHED 2017

ESTIMATED SAVINGS OF E75k SINCE LAUNCH (CIPS ESTIMATE) PURCHASES **£100k** PER ANNUM





## GHETTOS FOR THE RICH?

With constant changes to legislation, planning decisions are now concentrated at a local, often parish level, with villages sometimes described as *'ghettos for the rich'*. Successfully obtaining permission for new social or low cost housing in these areas is a very big ask. And yet without affordable rural housing, village communities as we know them will become unsustainable.

These two projects, that I photographed and designed for Oxford Rural Housing Partnership sponsored by Sovereign, promote the importance of building and maintaining affordable housing in our rural communities. "Even if we had a lot of money, we could not have asked for a better home ....?

### Creating homes, Shaping communities, Changing lives,

Supporting our rural communities Investing in affordable homes for local people



### Introduction: beyond bricks and mortar

Lat hornelessmes is growing at a much factor pace therein two wears more priors are bighter than withoms and other, individual and a second state and a second second second of those that are available are of the expensive. Planning individual and protocologic of the second second second facult and protocologic.

These factors now pools core a chore, sharings of affectable training in Englands villages, a chief to which Sowings with its and of providing frames for people who need them, has trainingtonist tabling whereast it can

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Of course, we are not done in this, the pressure of effordable bouing would not be possible without the efforts it local authorities, queries ouncils and other housing providing without local increases realing subsidie and available for development and without local commanities meaning with other me.

With everyone coming together to support afforciable housing in runs areas, total people fixed an opportunity to live in arfluence and contribute to the proofs of their communities. ... local people have an opportunity to live in, influence and contribute to the growth of their communities.

### Close to family and friends

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Organizy from the energy values of Competitions, Robert and Jacobson for a shored sension augment to getting they from from transmission they have bought a 40% shore of the two back commonle and can tary further, shares up to doll at any values they want to

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The eleveration wants of all an eleveral, who used to form the particular gives, our both number by a CL Ohm grant from the Homes and Commanders Agency and all eleverity or a transmission with the Dahadoline Ratel Housing Partnership.

The two one technomy flats and 10 topoet area built by the them. Parallel Est dep in land previously some by the H and three properties, are coopered by the Estimate resolutions.

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## Our commitment to rural housing

blowingstrais been circuited in rules developments solations, from Aylestary stee in Buckinghamstein to Exercic thin Destin. The 21 completed attemps have provided 177 affordate homes, 142 for enremal reads and, and 35 for shared ownership.

A facture 29 schwares, providing 218 horizes, are either voider construction to in the populare.

trabalists numbers we are involved in many much larger streams - some of them to villages as part of wides local house plans. But the smaller strainchemes have a special impact for these communities, more implicable (interface) could reset





THE OXFORD RURAL HOUSING PARTNERSHIP booklet has a folded cover with a ultra wide angle panoramic photograph. This is combined with statements printed on transparent stock, stitched onto the book, so that the image works in the background.

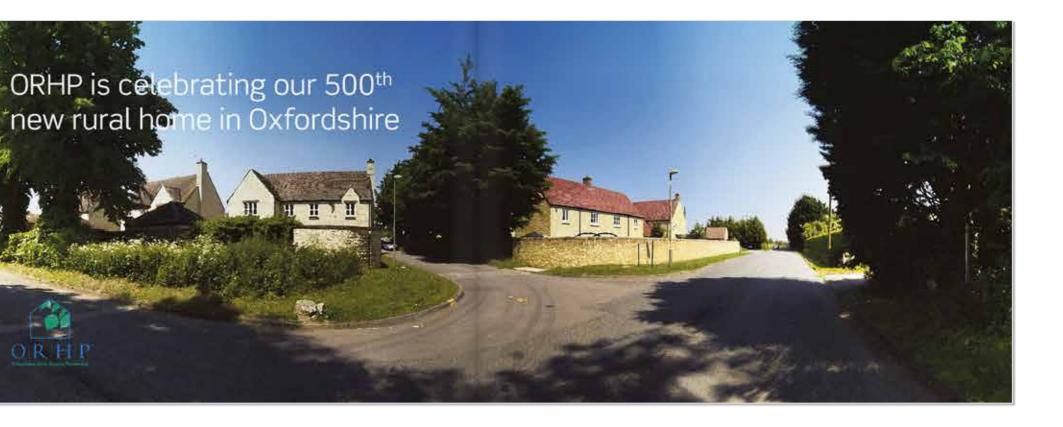


for further information on the work of the Oxfordshire Rural Community Council, please contact the Rural Housing Enablers on 01865 883488 or email Anna Kennedy, anna kennedy@oxonrcc.org.uk or Tom McCulloch, tom.mcculloch@exonrcc.org.uk



We've all seen the headlines: 'Rural Housing Crisis Pricing People Out': 'Villages Becoming Ghettos for Rich': 'Councils Failing in Rural Housing Crisis'... Sometimes it's easy to forget that much-needed affordable homes actually are being built:

The ORHP works closely with Parish Councils and local communities to provide high-quality new affordable housing to allow local people to continue to contribute to the future sustainability of their villages.



How does it all work?

1 - Parish Counci

Understands local feeling about

ister with District Coun

- mmunity Council (ORCC) Rural Housing Enabler (RHE)
- The Parish Council point of contact with the ORHP Provides information to Parish
- Council and community about affordable housing Undertakes Parish Housing
- Liaises with Parish Cour and District Council ove

- District Council
- Advises on the housing mix following housing need survey
- Monitors housing need across the whole district
- Maintains the Housing Register of interested applicants
- Works with the Homes and Communities Agency Makes the decision on
- planning permission
  - Homes and

  - programme with Housing Associations Agrees priorities with
  - **Communities Agency**

Designs scheme

Appoints the contractor

Housing Association (deve

Negotiates site purchase with landowners

Liaises with planning authority to gain planning consent
 Negotiates a funding package

- Negotiates a funda

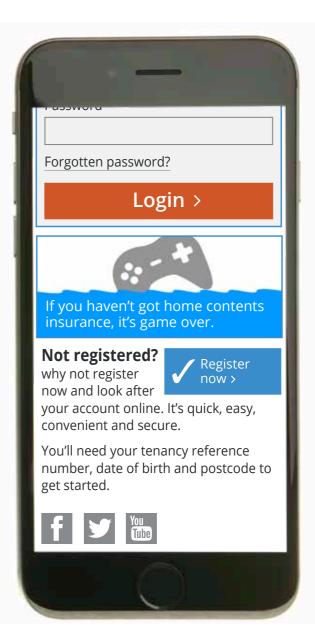
- 7 Housing Association (Management)
- Explains to residents before moving in so that they understand tenancy rights and responsibilities Helps residents settle in to
- new homes
- Manages the properties including rent collection and any issues with the scheme

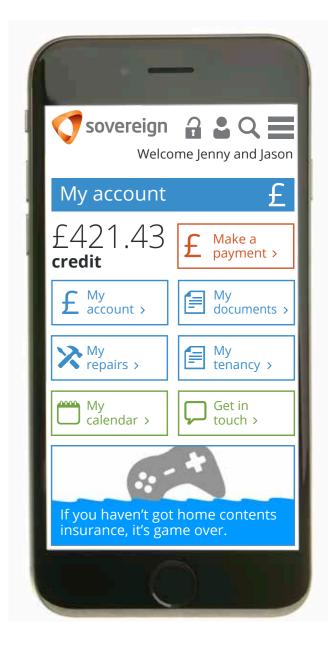
## MYSOVEREIGN CUSTOMER PORTAL

When Sovereign and Spectrum Housing Associations merged, both had their own customer portals. They were very different and neither was truly customer focused. The demand was for a intuitive, responsive and logical user journey that required a minimum of support, for customers comfortable with legacy products and potentially resistant to change.

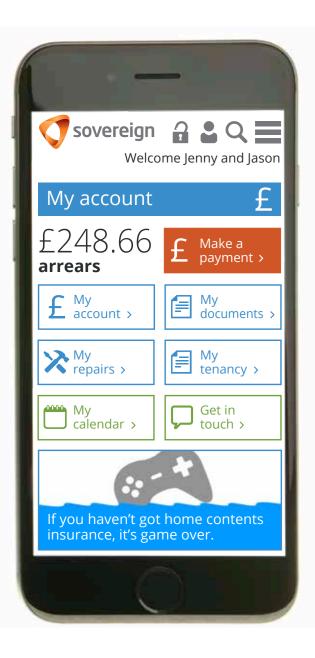
Working with the digital and customer experience teams, I designed a journey so customers could complete their task quickly, in which they were less likely to fall out of the digital process and telephone the call centre instead. It was also 'mobile first' to reflect the true platform for the majority of actual visits.

my.sovereign.org.uk	5
✓ sovereign  Q ■	
Welcome to MySovereign	
Your email address	
Password	
Forgotten password?	
Login >	
** - **	
If you haven't got home contents insurance, it's game over.	





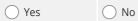
THE LANDING PAGE with a simple and familiar visual language. Minimum copy and with any void space being used to promote our added value resident benefits. MINIMUM AMOUNT OF INFORMATION below the fold on the landing page, aimed at non-registered visitors. PERSONALISED CUSTOMER DASHBOARD is primary logged in page. This contains most relevant links for customer visits, along with their balance.



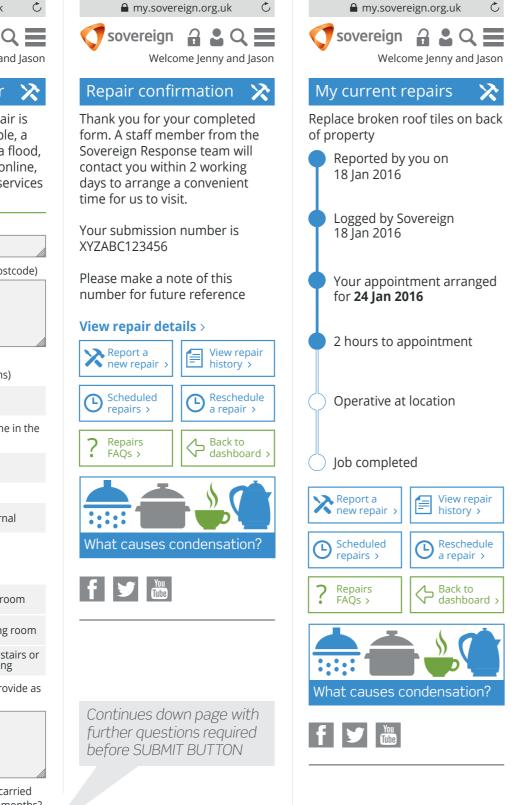
WITH ACCOUNTS IN ARREARS the primary call to action is more forceful (solid orange button). Red is not used as its hostility is more likely to elicit a negative response.

### ● my.sovereign.org.uk Č 🍼 sovereign 🛛 🔒 🔍 🚍 Welcome Jenny and Jason Report a new repair 🛛 🔀 If you believe that the repair is an **emergency**, for example, a burst water pipe causing a flood, please do not report this online, please call our customer services team on 0800 587 2325. Full name Your address (please include postcode) Do you have a new property? (completed in the last 12 months) O Yes 🔿 No Have you moved in to your home in the last 6 months? O Yes O No Location of repair Internal External Communal Room where repair is located () Kitchen Bathroom Living room Dining room Hall, stairs or landing Bedroom Description of repair - please provide as much detail as possible

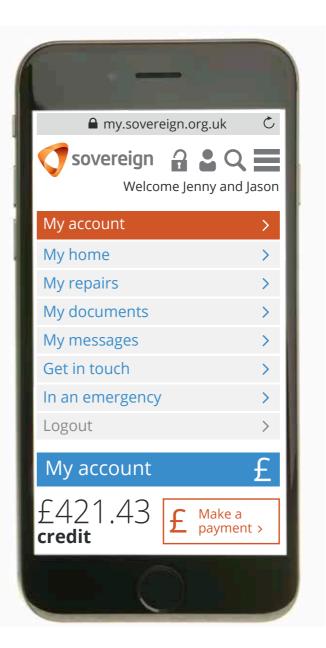
Does this repair relate to work carried out by Sovereign in the past 12 months?



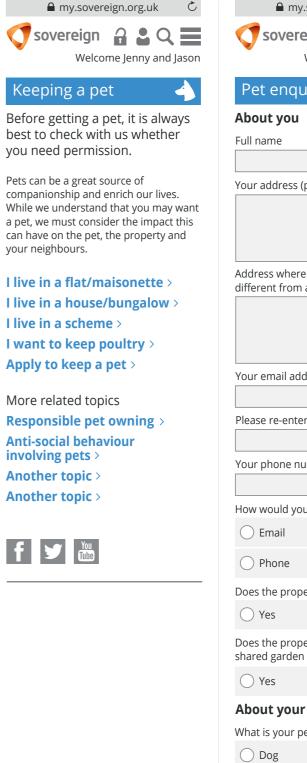
## **REPAIRS CUSTOMER JOURNEY**

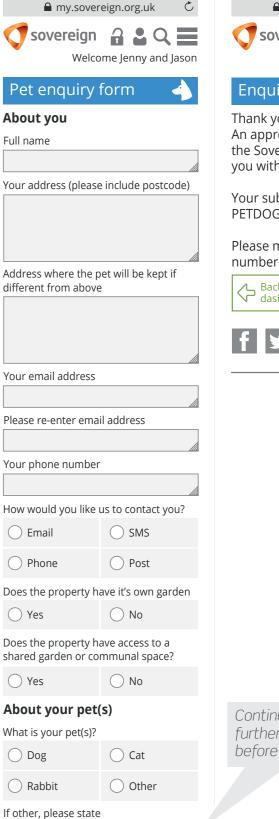


## REQUESTING A PET (MOST FREQUENT REQUEST)



WITH ACCOUNTS IN CREDIT the primary call to action is more subtle (button has an orange keyline), A hamburger menu is used for key links.





■ my.sovereign.org.uk Č 📢 sovereign 🛛 🔒 🔍 📃 Welcome Jenny and Jason

### Enguiry confirmation

Thank you for your enquiry. An appropriate member from the Sovereign team will contact you within 10 working days.

Your submission number is PETDOG123456

Please make a note of this number for future reference.



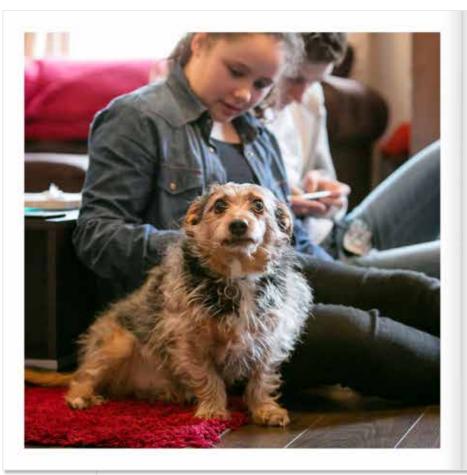


Continues down page with further questions required before SUBMIT BUTTON

## STAKEHOLDER COMMUNICATIONS

Social housing is often seen as an option of last resort and the sector has a poor reputation. Media coverage and unsupportive government attitudes have not helped. At Sovereign, we work hard to improve how social housing is perceived.

Stakeholder communications need to be direct and deliver the facts fast to busy people. They show communities where real people are happy to live. Keeping the designs clean, I select strong, emotive images, combined with appropriate headlines and a tone of voice which accurately describes our relationship with the audience.



## <sup>A</sup>home is much more than bricks and mortar

A home represents security; somewhere people can feel confident enough to put down roots.

Sovereign is committed to providing quality, affordable homes for those in housing need.

Not only a landlord, we deliver services that help people achieve their aspirations. We invest in our homes and communities too, and aim to build more than 1,500 new homes every year.

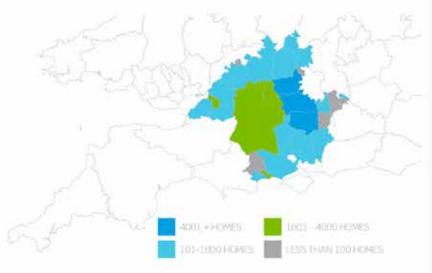


 
 Our new homes

 Social rent
 28

 Affordable rent
 97

 Shared ownership
 39



## Local focus national infuence

We build long-term relationships with a variety of partners, such as local authorities, both in our core operating area and nationally.



influence to support our residents on the issues that affect them, such as welfare reform and building more affordable homes.

## Taking<sub>Care</sub>

200,000 repairs

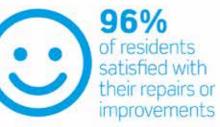
36,000 boilers serviced

7,000 homes decorated

1,800 kitchens and

bathrooms replaced of our homes

We spend over £90m a year maintaining and improving our homes, as well as providing a leading property service to commercial customers.



## Safety always comes first

We take fire safety extremely seriously and work closely with local fire services to ensure our residents and their homes are safe.

We have up-to-date fire risk assessments for all our homes and, following the tragic fire at Grenfell Tower, we've undertaken a detailed review of all our properties to give our residents extra reassurance.



Fre training electric State Mount, Christoburch, Dorset

## An organisation of talented people







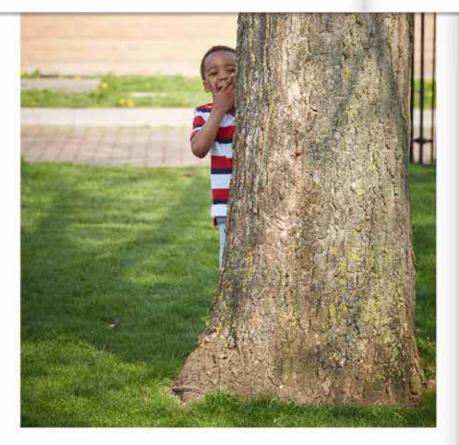












## We're a SOCIAL business

Sovereign is committed to providing quality affordable homes for those in housing need.

More than a landlord, we deliver services that help people achieve their aspirations, plus we invest in our communities and build around 1,000 new homes every year.

## STRATEGIES, REPORTS, AND **CAMPAIGNS**

A range of documents and campaigns that demonstrate the cohesive nature of Sovereign's brand, and how data can be interpreted to support a message.

## Strategic Asset Management

Detailing Sovereign's ambitious plans for the future, and how it is becoming one of England's leading and most innovative social and commercial landlords, influencing national strategy.

## Gender pay gap report

A statutory report, made available for public scrutiny, that describes where an organisation is with gender equality in terms of pay and conditions.

## Everyone safe and well

An organisaiton wide campaign to raise awareness of our collective responsibilities for corporate health and safety.



## Talking to our customers and communities

We are now graping allow ferrors against the new injurys and Place Standard. We expect to strayloks that work No events, and we will frem spirit straight branch adors will find a providers. We require the relation and relations common

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co-create our plans with somers and partners to sure we deliver social value.

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### Next steps

For Sovereign the Strategic Asset Management plan represents a step-change in the way we invest in and develop our homes

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We are investing for the next generation with sustainable growt and low carbon developments.



### Why we have a gender pay gap? Our small gender pay gap is due to the distribution part-time roles - which again tend to be in the lower pay quartile. What do the figures mean?

The gene average equal pay men and The med women pay gap i earnings

Our gender pay ga	P	
The difference in pay betv	veen men and w	omen.
Year to	Mean (average)	Median (middle)
5 April 2021	5.0%	3.5%
5 April 2020	1.7%	0.6%
5 April 2019	4.0%	1.8%
National gender pay gap (ONS figures)	14.9%	15.4%
	The difference in pay betw Year to 5 April 2021 5 April 2020 5 April 2019 National gender	(average) 5 April 2021 5.0% 5 April 2020 1.7% 5 April 2019 4.0% National gender 14.9%

In April 2021, our mean gender pay gap was 5.0% and the median gap 3.5%. These results continue to be significantly better than the average of 14.9%, a figure produced by the Office of National Statistics (ONS).

The increase compared to our figures last year is due in part to recruitment at our senior leadership level where we recruited more men which has had an impact on the average hourly rate for men. At Executive level there is an even gender balance and The median, which is still 0%, reflects the fact that most of our

#### gap in favour of women. As last year, this is mainly due to a higher number of women in our contact centre receiving retention bonuses related to the move to our new head office in Basingstoke. Due to the move, we asked our employees to make a significant change to their main place of work and awarded retention bonuses to those who chose to remain with us. This has resulted in a 23.4% mean bonus gap in favour of women.

(average)

-23.4%

-40.6%

-4.3%

(middle)

0%

0%

0%

nues to see a significan

Sovereign has set up an

gender equality.

Employee Gender Network

Group to empower employees to

support, promote and celebrate

Our gender bonus pay gap

have a higher bonus than men.

5 April 2021

5 April 2020

5 April 2019

Our gender pay gap o

SOVEREIGN 5

Gender pay

gap report

Proportion of men and women in each pay quartile\* as at 5 April 2021 Employees identifying as men Employees identifying as women (% change from last year) (% change from last year)

55% (+1%)

45% (-1%)

#### What we are doing about our gender pay gap

61% (-4%)

39% (+4%)

42% (-3%)

58% (+3%)

Although our gender pay gap is small, we are not complacent As part of our Equality, Diversity and Inclusion Strategy and three-year action plan, we've been committed to fairness and reducing our gender pay gap.

In the past year we've made good progress including: Setting ourselves targets to achieve a gender balance and increased Black, Asian and Minority Ethnic representation in our senior leadership population.

 Working with other housing associations to develop and implement a Future Leaders Programme to support mid-level managers from ethnic minority backgrounds to progress their careers into senior roles. Our three female applicants all secured a place on the 9-month programme which includes masterclasses mentoring and possible econdments to other participating organisations.

Continuing to work with Women into Construction to make sure that roles in our trade's teams are promoted to women and that our leaders and employees receive the training they need to match our commitment to an equal and diverse workforce

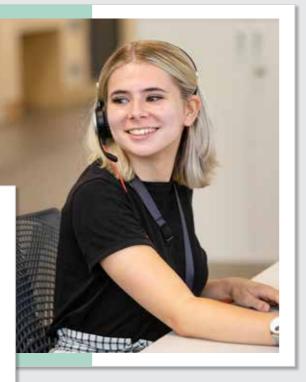
57% (-1%)

43% (+1%)

Establishing a new employee Gender Network, a group set up to empower employees at Sovereign by promoting, supporting, and celebrating gender equality and changing attitudes

- Continuing to advertise all roles at Sovereign as supportive of flexible working; and remaining committed to offering our people flexible ways of working as widely as possible. Continuing to promote our mentoring scheme widely across
- the business and improving transparency in our promotion, pay and reward processes

We know there is still more to do, and we'll continue to focus or hrough our EDI action plans



Sample pages from Sovereign's GENDER PAY GAP REPORT 2022 (2021 statistics) and one of a range of EVERYONE SAFE AND WELL message screens

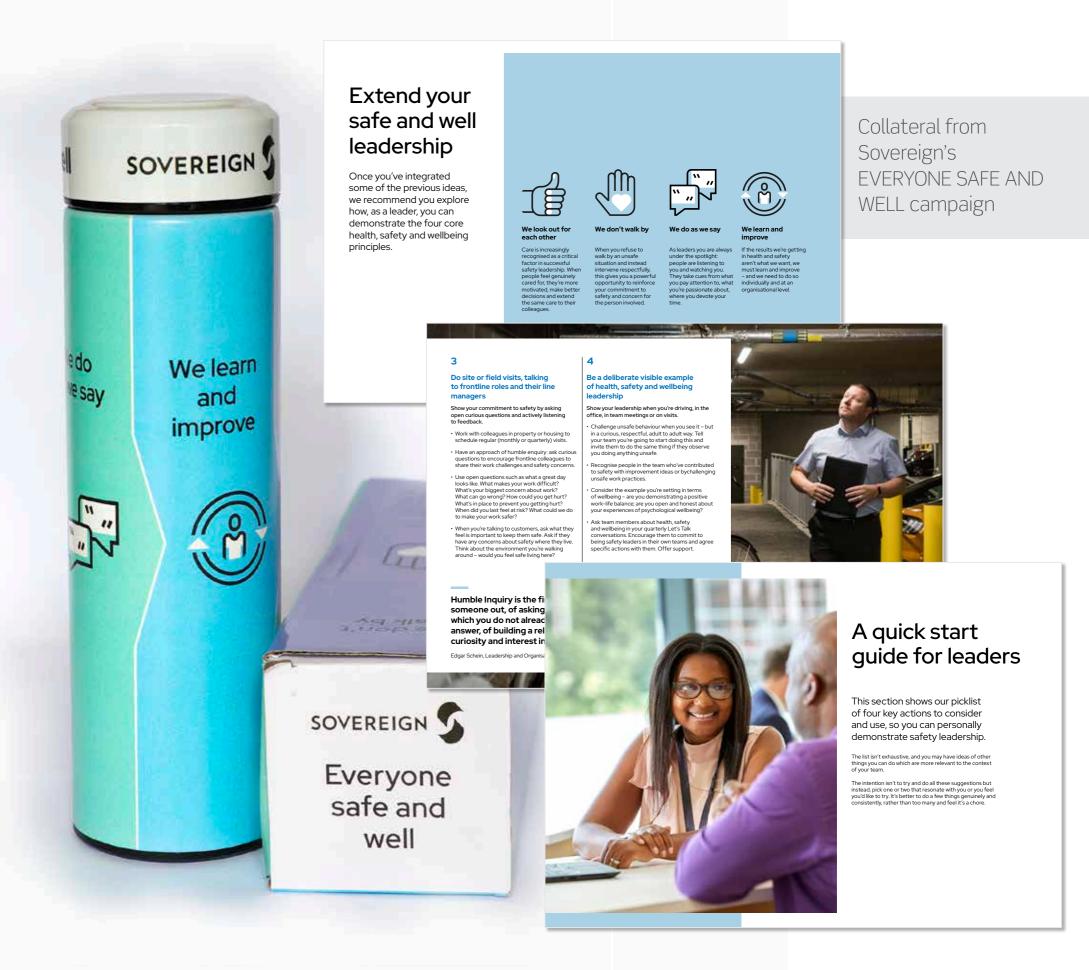
## Your main job is to stay safe and well

Look after yourself and your colleagues by using our health, safety and wellbeing principles



For more information, speak to your manager or visit the Health and Safety pages on NEMO.

'chunks', with employ



## FUNDRAISING FOR AUTISM

Founded by Dame Stephanie Shirley in 1998 Prior's Court School and Foundation has become a world leading centre for the research, diagnosis and management of children and young adults who are profoundly affected by autism. They have developed The Prior Approach and Prior Insight programmes to manage those with a severe condition.

I supported this charity over many years with a wide range of branding, photography, design and fine art projects.



Technology to open the way for enhanced understanding of the world of autism

**PROJECT** outline

THE PRIOR INSIGHT, a description of the innovative management of people with severe autism, and an outline of the fundraising proposal to secure £1.5 million needed to further develop this at Prior's Court.

PRIOR INSIGHT

LC BOR

### What is AUTISM

Autism is a lifelong developmental disability that affects how people perceive the world and interact with others. People affected by autism see, hear and feel the world differently to other people. If you are affected by autism, it is for life; autism is not an illness or disease and cannot be 'cured'.

There are around 700,000 people with autist in the UK - that's more than 1 in 100. It is a releropineous condition, manifesting itself vir differently in each person across a spectrum. All people with autism will be impacted to a greater or letter degree and in aliferent ways by the core symptoms - communication difficulties. social interaction difficulties, a single minded for and observation with specialist fields of interepoor televance to sensory inputs such as doise or ight. It affects these with higher than avelage levels of intelligence through to those with earning difficulties. It is often the case that prop offected by autism also suffer licam after complex conditions, such as mental health issues, epilezer deep disorders and gastro-intestinal chore



## **Our STUDENTS**

ior's Court helps tho dren and young people"





Prior's Court Bakery Offering real opportunities for people severely affected by autism

Court

Prior's

PERCY'S BAKERY AT PRIOR'S COURT, emphasising the rarity but importance of finding meaningful work for people with autism, and on the opposite page, PRIOR'S COURT: OUR AMBITION and IMPACT REPORT



to major problem for adults with autom. It induces applicantly their adults to live an independently as prosble and increases the first of social exclusion and metral and increases the hearth.

By contrast, Prior's Court-increasers) programme topping as poole as a child point the strend, with activities half around their strengths and internals. Three-quarters if our Vie 25 year olds have at least use work placement.

e experience of her own severely autistic can in the Milos and 1930s, "We are thought of independence of

istatults with autism are in full-time enginement

contunities must for those with severe within

in lick of engagement with the workplace leads

Our Bakery Project builds an Prior's Court 19 years of experience in supporting and enabling training propie with severe aution to gain work while. This involved the and provide taking project will not new provide young people with severe darks work will coord-taking the severe darks work will be provide to an an engineer to dark the other of a

> Mike Robinson, Chief Executive Officer of Prior's Court, introduces the Bakery Project

As one of the UCV loading automotivation, we have always had help experiments of the schemement of an young people The support of our liberty function is an easily available project to data and will be the first of its lived in the UK.

Have be a unsue success property in the U.S. Chail provide much rended real-world work opportunities, not public the young project of Physics Courts but for others with autore from our local real-munity.

The shock ongreating today for people with autors is that now time will experience any form of work, despite more man BBNs today a chart wish to do so. For those with sheare autoes, this figure a own lower.

At Prior's Court, we already know that, with the mpth support, for higher levels are possible. I am privat of the fact that, looking, 20% of our 16 - 15 year olds are in some sort of work placement. The linknew with Johan is to do more?

It has been two years in the planning 1 would like to thank Steve Fudge, President of the British Confectioners Association and great Inlend to Prior's Carvit, for his invariantic support and predestation associationation.

The Bakery will be at the least of what Prior's Caset world to achieve for the children and young people innovative, ambridged and a forward-theolong solution to a very real people. We are also seeking support to ensure we continue to maintain a world-class environment for supporting autism education:

#### PRIOR FACILITIES E400k per annum

We are constantly upgrading our facilities and have a well-planned reflatishment programme.

#### PRIOR SPECIALISTS Endowments of £500k+

Attracting and retaining skilled staff in an area of low unerrelayment and high husing costs is a constant challenge and musics interation in solation, professional development and welliking. We are seeking evolvments of Cl00.000 and show to remume us are received and version specialises at the top of their spore.

#### PRIOR SPORTS £100k

Physical exercise is built late every young person's day at Phon's Count and is any at their health and worldwing. We are activity (10) 0000 to further develop our younging hachiles and epidemeet, including estimations and upgrading our machliand hydrotherapp pool, installing an indoor classing wall and adding systematic.

If you would The further information on any three firms, please contact: Mike Bohimon CEO Prod's Court, internitage, RG16 9HU Email: mesterious Openingcourt.org.ak Direct data 01635 244901 Medice (07637 449) 542



There are currently 1,500 children aged 18 or under in the UK diagnosed with severe autism. 60% of their parents consider they are being cared for in organisations that do not support their needs. Demand for places at Prior's Court consistently and significantly outstrips our current availability. We are embarking on a feasibility study to explore opening a second residential home and school and are seeking the views of philanthropists to ascertain support for this ambitious project.

A second PRIOR'S COURT £10m+

Having purchased the Phan's Court estate in 1966, Project of the Year in the 2018 a period of monvacion and new build ensured that Constituction Industry Awards.



the highest guality and to the special needs of the dependence was achieved in a to the Prior's Court estate rity by Dame Scephanie

Aly over the last 19 eeus and nation now includes thin's uses 5-10, Ninit's Court now Borages 19-20, Ninit's and and Decelopment Costerind mult and international audiences, et lesswirksge about autom is mult and international audiences, et alexis capital progets – a new of Bulkting – in 2017 which 5 Court is new able to support ourp proget. This sees building before the Social Infostburgune Present of the Fee in Integral Borrish tased at the charky in the 2018 Education Resource Awards, Mark Court was vance the Educational Establishment of the Year, TACAD is a word measured system of structured and personaited taseding developed at the University of North Caraline that has been proven to provide use of the most positive sectomes flat people with autom. The chillerer and young people suggested at Proc's

Rated as "Outstanding" by Ofsted, its staff are

among the most highly qualified in the country,

with 25th of the UK's TEACON Certified Advanced

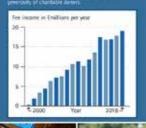
Consultants and 20% of its Certified Practitioners

The contract was party bary togets togets to approve a rest in Court are at the must server end of the authors spectrum and twe associated learning difficulties and subreavaility mean they require a minimum of 11 support and the majority live at Histor's Court 52 works a gear.

All will repaire a lifetime of specialist care.

### Fee INCOME

Placements at Thor's Gavet are Readed by Local Additional placements and social time behavior. These fees only over the significant day to the specialization and, Any decomparisms of enducements to the services we addive at facilities to calor for expansion in the numbers of using prevalues we call field to their firms the





One of the greatest concerns parents of our young people have is that their children are so vulnerable. Many families have struggled to cope when their child has tried to climb out of a moving car or escaped the family home, even though many are 'built like Fort Knox'.

As a result of the specialist environment and our staff expertise . . .





## PLESTED AND BROWN PRESENT

Adam and Clare asked me to elevate their image from art college to Edinburgh Fringe. Undertaking photography and design for their emerging small touring theatre company, success was truly achieved with local, national and international audiences, including the Edinburgh Fringe Festival.

And Adam made it all the way to Hollywood!

loss of Adam is asked to lated on the irant. (Hi to 552828. from which baigned here. nun have ed and ran now from s for their new k to Edinburgh Scotsman and having secured bless the Arts

## Flamingo Flamingo Flamingo

Directed by Amanda Wilsher

Performed by **Clare** Plested Adam Brown

Chorus Barry Wilsher

## **Clare Plested, Adam Brown** & Amanda Wilsher

Additional Material by Barry Wilsher

Designed by The Company

Technical Manager Nick Flintoff

Sound Designer Amy Harmsworth

Stage Manager Anne Schuermans

Touring Technician **James Lewis** 

Set Construction **Ray Brown** 

Costumes Gill Wilsher

Prop Maker **Charlie Rixon** 

Publicity Design LittleDesignShop

## What the papers say

"This brilliantly conceived play lampoons itself as much as its subject. Plested and Brown are natural o Their sparkling rapport adds an extra dir ... you'll find this riotous comedy cause

"This delightful small-scale comedy is v fringe in its inventiveness, exuberance too seriously ... their obvious enjoym and high spirited production"

## Biographie

## Nick Flintoff - Tech

After finishing his training at RADA, Manager at Southampton's Arts Ce into the corporate world where he London Boat Show, Top Gear and Production Manager and Lighting Imagination where he was a Prod before joining their lighting depart clients as Ford, Barclays, Morga currently base

Amy gradu Music and L Management Designer for v Technician for p Hungary, Hong Kong and Ma Assistant for a Large Scale C will be stage managing the Morrison but never the less Plested and Brown pie.

## **James Lewis**

James studied Theatre De Carmarthen. After gradua ran design workshops for Company. Following this Stage Manager at Camb James has worked as a Chalk Circle, a lighting Company and a Produc performance by Trinity

## PlestedandBrown present Flamingo Flamingo Flamingo

### KOMED Roman Eagle Lodge Venue 21

1-17 August 3.25pm Box Office 0131 226 7207 Directed by Amanda Wilsher



"They fire off each other with sparkling dialogue and wit ... Plested and Brown's flair for self parody keeps the audience tickled to the end" The Scotsman

"They are hilarious" Three Weeks

C.I.D comes face to face with the village bobby when a crime wave hits Upper Lower Greater Middle Gobbleston, PC Butler and DS Cassidy are forced into an unlikely partnership when the case turns to murder.

It's time to lock your doors, secure your valuables and reach for the pepper spray here's something funny going on around here -could it be Plested and Brown?!

Critically acclaimed international theatre company Plested and Brown present Hot Pursuit. A twisty,

turny, dark comedy that begs the question are we

. with a little help from Phelim McDermot (Improbable), David Sant (Peepolykus) and

■ 4-29 August (not 16th) ■ Time 17.10 (ends 18.20) ■ Weekdays £8.50 (£7) ■ Sat/Sun £9.50 (£8) ■ Previews £5

Greenham Arts TENDOORI SCamp South Hill Park



Toby Wilsher (Trestle).





Reference and the second secon **Amanda Wilsher** "infectious and

clever . . . the spirit of the fringe" The Stage

reenham SCamp

South Hill Park

PLEASANCE

"impeccable comic timing?? The Scotsman \*\*\*\*

The List \*\*\*\*







Plestedand Brown in . . .

**RBM presents ...** 

### From the creators of the hit shows Hot Pursuit and Minor Spectacular, RBM is proud to present Plested and Brown in

## 66This is loveably daft theatre? Metro

Government figures show that an astonishing 250,000 people fied Britain last year. 249.999 went to New Zealand . . . One went to the Isle of Sambuca.

Stacey - a geography teacher - quits Britain to escape the country's fanatical adherence to Health and Safety rules

Despite her geographical training, she finds herself in a hot and sweaty jungle, lost and unable to read a map.

Ditching the Dorothy Perkins trousers, she builds a new life able to survive anything - except the arrival of Michael - a Health and Safety officer from Hampshire County Council.

Together they embark on an epic jungle adventure, meeting other ex-pats each with their own good reason for escaping Blighty.

Critically acclaimed international comedy theatre company - Plested and Brown - present Health and Stacey. It's an accident waiting to happen.

66Brilliantly conceived ... Plested and Brown are natural comedy performers?? \*\*\*\* Scotsma

Greenham

Original Music Score by CANOLIAN MILINIAM COMBU WALES MILLINNIUM CENTRE Paul Herbert Designed by James Lewis

Plested and Brown are a resident company of The Corn Exchange and New Greenham Arts.



# PlestedandBrown

## A feast for the eyes... extremely funny **Total Theatre**

Greenbar

66 Impeccable comic timing? The Scotsman

ww.pleasance.co.ul

Directed by

## 4.20pm 30 July-24 August

www.plestedandbrown.co.uk 
www.rbmcomedy.com

# porthmeor nights

A pocket sized, perfect-bound exhibition catalogue.

Based on the principle that people tend to keep delightful, free, little gifts, this was produced as a giveaway when I was a 'local treasure' for John Lewis during ar summer marketing campaign.

## from pendeen watch



Acrylic with giliter, folling, coloured silver had and gold keaf on canva 1260mm x 460mm



## porthcurno



Acrylic with gilder, glass and foil on carvas (detail above) S00mm v 1000mm





Detail of hilling with coloured aliver leaf and gold leaf

I like to think of my paintings coming alive at night, after I have switched off the lights and gone to bed.

I imagine them in the darkness, chattering in hushed tones, and winking to each other with their far-fetched, fishy-taled, Aldis-lamp stories.

## WEST BERKSHIRE **OPEN STUDIOS**

As a committee member on the management team for a large Open Studios scheme for a number of years, I created and produced a range of materials, including brochures, leaflets, posters, and other marketing collateral.

Using my expertise with their brand and market place, I designed the user experience and developed the user interface for their current website.



Are you an artist working in West Berkshire or North Hampshire?

Would you like to be part of Open Studios from 2021?

Accreditation as an OS artist is a great opportunity to:

- Raise the profile of your work and your studio
- · Meet and perhaps work with other artists
- Be listed in the Open Studios directory under your location and specialisation
- · Receive news of opportunities for artists throughout the yea
- Perhaps work on community projects
- Show your work at the prestigious INSIGHT exhibition and elsewhere
- Be part of an art trail in your area
- Be encouraged and inspired by other artists



You don't need to open up studio premises of your own to the public - some artists team up to show their work at various venues throughout the region - and Open Studios WBNH can match artists up with others wanting to do this.

If you are a committed artist and would like to take the next step in sharing your passion and your artistic vision, please get in touch.

Contact us through the OS website open-studios.org.uk by Friday 31st July 2020 at 5pm.

### We welcome all applications and look forward to hearing from you.

40 Call to artists OpenStudios 2020



## Lone Hudson, Beccy Courtney and Lorna Goldsmith

Woodpecker House, Sanham Green, Hungerford, RG17 0RS From the top of Hungerford High St. turn left into Priory Road, continue part John'O Gaunt school. At the triangle junction turn right to Sanham Green. Go through the forest. Woodpacker House is the third house on the right.





### Lone Hudson - Architecture, Ceramics

I design and make contemporary stoneware ceramics, predominantly slab constructed vestels, dishes and bowls. With my background as an architect I approach ceramics from a sculptural perspective. This year I been moving towards creating more organic expressive pieces. At my workshop there will be opportunity to make a small object of your or

T: 01488 681419 M: 07743 758618 E: Ione@hudson1.co.uk W: Ionehudson.tumblc.co

#### Beccy Courtney Drawing, Painting

My art is an expression of my emotions. I went to Art School where I studied Graphic Design, but not long after having my first son 24 years ago, I suddenly had the inspiration to paint after a gin & tonic one evening. I frequently do commissions for corporate and private clients. I hope you enjoy looking at my paintings as much as

the pleasure it gives me creating them.



main techniques are feiting, tapestry weaving and stitch in differen combinations. Ideas about growth and evolutionary development through in the forms that textiles enable.

T: 0118 961 3429 M: goldsmithtextiles@gmail.com E: www.lgoldsmithtextlieart.com W: http://fibrepatterns.blogs

OpenStudios 2020

periods





Artists at Headley Shop

joy of glorious, brilliant colour, I find cape with its earthy colours and everexploring paint, print and other

tine embroidery ('stitched

n extending into mixed media

abstract hand stitching in different

iration comes from places and

o.uk W: www.suecrook.com

nspired by the music at Newburn

into Ashford Hill road and then next

in village shop. Also, part of North

banks490 gmail.com

A free Directory of Artists Use it as a guide to studios exhibitions and visual arts events during May 2020 and all the year round.

www.open-studios.org.uk

Associated with the Newbury International Spring Festival

### Artists at Headley Shop OPENING TIMES

an film Spri Com-Acen

Sa Su Mo Tu We Th Fr Sa Su Mo Tu We Th Fr 6 (7 28 29 30 31 1 2 3

### Helen Mortime

An exploration of colour and line through architecture in the landscape have inspired my new paintings on silk. Recent work follows trave abroad, in particular to Spain including Granada and the Alhambra. New hand-painte calligraphy-inspired silk scarves will also be on display

T: 07979 805908 E: helen.art@hotmail.co.uk W: www.helenmortimer.com



#### Julie Smith - Glass, Textles

Reflection - Serious thought or consideration given to ideas and opinions often involving Art and/or human destiny. Reverie is when ideas float in our minds without reflection or understanding.

T: 01635 298157 E: juliestextiles@btinternet.com



49 The Old Chapel Textile Centre Christine Pettet Art

Main Street, Greenham Business Park, Newbury, Berkshire RG19 6HW Contact: Linda Connell T: 01635 38740

E: nat.n.a@live.co.uk W: www.nationalneedleworkarchive.org.uk From Newbury take the A339 towards Basingstoke. Take the second signposted turning off to Greentham Business Park into Main Street and The Old Chapel is 200yds up on the right, opposite the new Jaguar garage car park

B OPENING TIMES Tues 1st May - 2nd June. Open Tues, Wed, Thurs Jam-4pm. Also, Sats 5th May, 19th May, and 2nd June 10am-1pm



istine Pettet, who trained with Oxford esigners and Illustrators, now specialises in animal portraits using acrylics, watercolours, and oils. The results are spectacular, Her exhibition also features mixed media work incorporating embroidery, textile collage, and ceramics. Textile Artist Isobel Hall will also be xhibiting during this period.

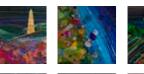
OpenStudios 2020 Artists, Exhibitions 25



### John Smith

Painting











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Sign up for our newsletter

Privacy policy Cookie policy

Explore the Open Studios Network

Contact

www.johnsmith.co.uk 07775 123456

jsmith@googlemail.co.uk



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Greenham g

Forthcoming exhibitions Exhibition 1

Address Address Address Dates

Exhibition 2 Address Address Address

Exhibition 3 Address ddress Addres Dates

### Workshops

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7-9pm Address in here Somewhere in Newbury Berkshire

RG14 4AB

**Open Studios artists nearby** 



**David H Jones** 

INSIGHT Studios Exhibitions Schools Workshops Call for artists #oswbnh2022



🔒 🖸 🏏 Studio David H Jones Studio at Foxbury Farm Wantage Rd (B4001) Lambourn **RG17 8UE** May S S M T W T F 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 llam - 5pm View more details

Coronavirus and the resulting lockdowns interrupted the core purpose of the Open Studios scheme, so we used the time fruitfully to replace an outdated hand coded website with a self-serve, responsive CMS based product. This was no small acheivement, as many of the participants are not technically minded and were unfamiliar with interacting with web based products in a proactive way. LEFT TO RIGHT show the visuals based on the wireframe, then followed by how they appear on the live site on tablet and mobile.



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	7 to 2	29 Ma	y 2022		
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in 2022, ou	ar artists return to	o open tř	heir studios	and exhibit	ions
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## BEHIND THE CAMERA

I am always on the look out for arresting, interesting and unusual images







Clockwise from top left: THE OTHER PLACE, Crosby Beach, Liverpool; MONTE CASTELLO, Perugia, Italy; THE COVE STONES AT BELTANE, Avebury, Wiltshire; LE MONT-SAINT-MICHEL, France; Opposite: WEST KENNET LONG BARROW, Wiltshire

